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Adam joined the Canadian Wood Council in 2011 and holds the position of Manager in the Codes and Engineering department. Adam completed his Bachelor of Applied Science in Civil Engineering at the University of Toronto. He also holds a Master of Applied Science degree from the Department of Wood Science at the University of British Columbia. Adam was previously employed as a consulting structural engineer and has also worked in the construction management and building development fields. Adam is involved in CWC's building code and standards initiatives, the revision of CWC's design tools and publications and he is also responsible for the ongoing development and technical support of the WoodWorks<sup>®</sup> Sizer, Shearwalls, and Connections software for both Canada and the United States. He is a licensed professional engineer in the Province of Ontario.